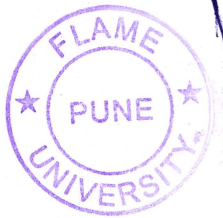


**MBA PROGRAM EDUCATIONAL OBJECTIVES (PEO),  
PROGRAM OUTCOMES (PO) and PROGRAM  
SPECIFIC OUTCOMES(PSO) -2022**



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## **MBA PROGRAM EDUCATIONAL OBJECTIVES (PEOs)**

1. To create graduates who transcend disciplinary boundaries and embody inter- and multi-disciplinary thinking to tackle diverse issues and problems, and who are able to adapt to and excel in a dynamic local and global environment.
2. To produce critical thinkers and problem solvers who have broad areas of business management, entrepreneurship and leadership and in-depth knowledge in functional areas of choice and who can creatively conceptualize new business opportunities and business models with a global perspective.
3. To train graduates who will be leaders holding the highest ethical standards in both their personal and professional lives, who are also deeply engaged with their community and actively seek to positively impact their profession, society and the world at large.
4. To train graduates who are confident and effective communicators.
5. To create graduates who can function effectively both individually and collaboratively to realise individual and common goals.

## **MBA PROGRAM OUTCOMES (POs)**

- PO1 - Disciplinary Knowledge:** A broad and critical knowledge of the ideas, approaches, methodologies, and theoretical underpinnings of Business Management from an inter- and multi-disciplinary perspective.
- PO2 - Critical Thinking and Problem Solving:** Ability to employ the tools of critical thinking and methods of enquiry in identifying, formulating, analysing, and evaluating complex problems and issues for arriving at effective solutions from first principles.
- PO3 - Research Orientation:** Capability to demonstrate understanding in identifying primary sources of knowledge and utilise research tools to investigate, analyse, interpret data and synthesize information to arrive at sound conclusions.
- PO4 - Quantitative Reasoning:** Ability to define problems, critically evaluate ideas, evidence and experiences using scientific principles, analyse, interpret, and draw conclusions from quantitative/qualitative data.
- PO5 - Application:** Capacity to use practical knowledge of appropriate tools and techniques, including the use of latest technology, to address issues and solve problems.
- PO6 - Ethical Behaviour:** Ability to recognize the importance of ethical behaviour, commit to following professional and societal rules and norms, and articulate a clear personal code of conduct.
- PO7 - Effective Communication:** Demonstrate competence in communicating accurately and reliably in diverse contexts including academic, professional and the society at large using multiple tools and mediums.
- PO8 - Entrepreneurial Spirit:** Display willingness to seek out opportunities, take calculated risks, lead, and innovate in diverse contexts.
- PO9 - Individual and Collaborative Work:** Ability to function effectively towards realisation of a common goal, both at the individual and team level, in diverse settings.

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**PO10** - Indian Context: Capable of taking a critical, informed, and action-oriented approach taking into account various facets of India's diversity.

**PO11** - Good Citizenship: Capacity to apply knowledge and skills to contribute positively to the creation of just, inclusive, tolerant, and environmentally sustainable communities, and demonstrate, by doing, the importance of participating in the governance structures of one's profession and society.

**PO12** - Personal Growth and Leadership: Ability to examine, analyse and reflect upon knowledge and experiences, practice physical and mental wellness, create a personal roadmap for financial well-being, resilience, self-reliance, and articulate a sense of purpose in life.

**PO13** - Life-long Learning: Demonstrate willingness and ability to independently undertake and sustain pursuit of knowledge and acquisition of skills for betterment of self, profession and society.

### **MBA PROGRAM SPECIFIC OUTCOMES (PSOs)**

**PSO1** - Demonstrate understanding of Social Sciences, Humanities, Fine and Performing Arts for holistic perspectives.

**PSO2** - Demonstrate ability to critically analyse economic, legal, and business environments and to synthesize business situations to make sound business decisions.

**PSO3** - Display understanding of basic tools of management such as quantitative analysis, financial accounting, research methods and application of information technology.

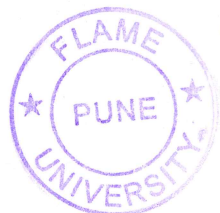
**PSO4** - Demonstrate basic knowledge of functional areas of business such as Finance, Marketing, Operations, Business Analytics, Entrepreneurship and Human Resource Management.

**PSO5** - Demonstrate expertise and advanced knowledge in the chosen area of specialization.

**PSO6** - Demonstrate ability to analyse and identify business opportunities and to develop business models for Industry 4.0 and beyond.

**PSO7** - Display knowledge, skills, and attitude for employability to succeed in a global VUCA business environment.

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